

## Contract to Permanent Basic Estimator

Contract Status	Permanent Status
\$60,000 base salary	\$60,000 base salary
12.5% in lieu of pension and benefits	Pension paid by CBC
Mandatory deductions for CBC benefits (example assumes cost for Family)	Employee benefits paid by CBC (example assumes cost for Family)
<b>Total on pay cheque: \$61,500</b>	<b>Total on pay cheque: \$55,000</b>
<b>Total cost to CBC: \$67,500</b>	<b>Total cost to CBC: \$70,800</b>

Contract Status	Permanent Status
\$70,000 base salary	\$70,000 base salary
12.5% in lieu of pension and benefits	Pension paid by CBC
Mandatory deductions for CBC benefits (example assumes cost for Family)	Employee benefits paid by CBC (example assumes cost for Family)
<b>Total on pay cheque: \$72,600</b>	<b>Total on pay cheque: \$64,000</b>
<b>Total cost to CBC: \$78,750</b>	<b>Total cost to CBC: \$81,800</b>

Contract Status	Permanent Status
\$80,000 base salary	\$80,000 base salary
12.5% in lieu of pension and benefits	Pension paid by CBC
Mandatory deductions for CBC benefits (example assumes cost for Family)	Employee benefits paid by CBC (example assumes cost for Family)
<b>Total on pay cheque: \$83,700</b>	<b>Total on pay cheque: \$73,100</b>
<b>Total cost to CBC: \$90,000</b>	<b>Total cost to CBC: \$92,800</b>

*N.B. The above does not include income tax, EI and CPP deductions and are for estimate purposes only. These rates may be subject to change.*