



# Joint Equity Diversity and Inclusion (JEDI) Committee



# What is JEDI?

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### MISSION

« The JEDI provides a national consultative and collaborative outcome-driven joint diversity and inclusion (D&I) forum to support and challenge CBC/Radio-Canada in its vision of being the media leader in drawing on the wealth of unique Canadian perspectives to shape our content, workplace culture and workforce. »

# The JEDI is made of representatives from

- All unions
- People and Culture delegates in English Services, French Services, MTIS and Partners, including talent management, D&I directors, Enterprise Communications, Finance etc.

# JEDI Meetings

- Three times per year face-to-face, monthly virtual meetings since Fall 2020
- Focus on:
  - **Content:** To better connect with our diverse audience by creating and sharing stories relevant to all
  - **Workplace culture:** To foster an inclusive work culture where everyone brings value through their uniqueness
  - **Workforce:** To actively recruit, develop and retain diverse talent that is representative of contemporary Canada

# JEDI Meetings

- « **Be heard** »: provides a secure and confidential way for you to ask questions, raise concerns or report unethical behaviour
- Letter to Ms. Catherine Tait from all unions
- Gap analysis between Talent Acquisition & Retention



# APS Membership and JEDI

- For any questions or suggestions or comments APS could bring to this table?

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