

Contract to Permanent Basic Estimator

Contract Status	Permanent Status
\$60,000 base salary	\$60,000 base salary
12.5% in lieu of pension and benefits	Enrolled in the CBC Pension Plan (Both CBC/R-C and Employee contributions)
Mandatory deductions for CBC/R-C benefits	Employee benefits paid by CBC/R-C with some mandatory employee deductions
Total on pay cheque: \$61,000	Total on pay cheque: \$53,350
Total cost to CBC/R-C: \$67,500	Total cost to CBC/R-C: \$71,050

Contract Status	Permanent Status
\$70,000 base salary	\$70,000 base salary
12.5% in lieu of pension and benefits	Enrolled in the CBC Pension Plan (Both CBC/R-C and Employee contributions)
Mandatory deductions for CBC/R-C benefits	Employee benefits paid by CBC/R-C with some mandatory employee deductions
Total on pay cheque: \$72,000	Total on pay cheque: \$62,000
Total cost to CBC/R-C: \$78,750	Total cost to CBC/R-C: \$82,000

Contract Status	Permanent Status
\$80,000 base salary	\$80,000 base salary
12.5% in lieu of pension and benefits	Enrolled in the CBC Pension Plan (Both CBC/R-C and Employee contributions)
Mandatory deductions for CBC/R-C benefits	Employee benefits paid by CBC/R-C with some mandatory employee deductions
Total on pay cheque: \$82,950	Total on pay cheque: \$70,650
Total cost to CBC/R-C: \$90,000	Total cost to CBC/R-C: \$92,900

N.B. The above does not include income tax, EI and CPP deductions and are for estimate purposes only. Assumes Family coverage. These rates may be subject to change.